

FULL FAMILY SCOUTING

Cub Scouts is designed for parents to spend time with their children. Families today are busier and more diverse than ever. Most are dual-earners and there are more single-parent households than ever before. Convenient programs that serve the whole family are appealing. Parents are searching for youth programs that allow them to participate as a family. For this reason, we have welcomed girls into our iconic Cub Scout Program.

This change is more than just adding girls to girl dens, it is a **NEW WAY** to operate a Cub Scout Pack where **den meetings** are now held on the same day, at the same time and at the same location. This gives Parents a dedicated night for Scouting. Families can enjoy a joint opening flag ceremony and then split for their single-gender den meetings only to come back together and share what exciting things they accomplished.

Please help us share this message. Parents no longer need to transport their son to one location and daughter to another. Just one night a week for Family Scouting, attending Pack and den meetings together, making great Scouting memories. We've discovered that parents are more likely to volunteer because it's easier for them.

STARTING NEW CUB SCOUT PACKS

Every elementary aged youth should be given the opportunity to be a Scout. They should all be invited to sign-up and participate in this great program. With the addition of Girls to our Cub Scout Program it is vital that we work to have units available for them to join. Ideally, Family Packs that serve the entire family are available.

As part of the fall recruitment plan the District Membership Committee identifies and targets locations for new Packs to be started. Currently we are underserving our new Cub Scout Girl population. If a Pack only recruits boys, then a new Girl Pack should be started to recruit at the elementary school. Single gender packs do not hold exclusivity rights on any elementary schools and all School recruitment assignments are assigned by the District membership committee. If no Pack recruits from a school, then a new Family Pack should be started.

- **New Girl Packs** – When a Boy only Pack recruits at the school, invite both boys & girls to attend the school's sign-up night. Do flyers, stickers, & Scout talks for all the youth inviting them to attend the School's Sign-up Night. At the Sign-up Night set up 2 tables, one for the Boy Pack and one for a new all Girl Pack. Sign-up the girls and invite the families to the Parent Orientation Meeting.
 - Prior to the Sign-up Night you'll need to set a Date and location for the Parent Orientation meeting and create a Pack information flyer with as much information as possible.
- **Parent Orientation Meeting for a New Pack** – Follow the same plan and program you would for an existing pack, share with them as much as you can about Cub Scouting, present a funding plan and draft program plan, and recruit the parent using the "Magic Circle". At the end of the meeting you will know what volunteer positions you are still needing to fill.
- **Chartered Organization** – At this point you may not have a Chartered Organization for the new pack. That's ok. Share this with the new families and ask them to help you identify and meet with a potential Chartered Organization.
- **Training** - As this process plays out, help the newly recruited parents get trained, either online or at an in-person training. Make sure they attend the upcoming rocket academy and that Den meetings and Pack meeting are scheduled and are happening. Make sure to involve your District Commissioner and Commissioner Corps during the process.

Every Elementary School should have a Sign-up Night for both Boys & Girls. **DO NOT** let any Cub Scout leaders deny Cub Scouting to a family simply because they happen to have a daughter instead of a son.